



## Legal Internship - Fall, Spring, and Summer

Bayou City Waterkeeper in Houston, Texas, seeks law students to serve as legal interns during the fall, spring, and summer. Legal interns will report directly to Bayou City Waterkeeper's Legal Director.

Summer internships generally are full-time and last six or twelve weeks, though alternative arrangements may be made on a case-by-case basis. We will adapt fall and spring internships to fit with your academic schedule and meet any requirements set by your university. Applications are accepted on a rolling basis. To receive full consideration for open positions, we recommend you submit applications for the fall by April 1, the spring by October 1, and the summer by February 15.

### About Bayou City Waterkeeper

Since 2001, Bayou City Waterkeeper has worked across the Lower Galveston Bay watershed. Bayou City Waterkeeper currently focuses on promoting water quality, protecting regional wetlands, and fighting for long-term resilience across our watershed, which faces increased flooding, hurricanes, and storm surges. More information about our work is available on The Bayou City Blog: <https://bayoucitywaterkeeper.org/blog/>

### Overview of Internship

Bayou City Waterkeeper values the role that selective, strategic litigation plays in advancing our broader programmatic goals. In 2018, Bayou City Waterkeeper hired our first Legal Director to oversee our litigation and other legal activities across the Lower Galveston Bay watershed. Interns will report to the Legal Director.

A legal internship with Bayou City Waterkeeper will give you experience in reviewing, analyzing, and discussing water-related environmental law issues. It will expose you to how Bayou City Waterkeeper crafts and builds community power, engages local groups and leaders, and creates coalitions with local non-profit organizations, community groups, and policymakers across the Gulf Coast to influence policy and win local advocacy campaigns. As an intern, you will learn more about working as a lawyer at a small environmental non-profit organization, help make an impact on critical local environmental legal issues, and help advance Bayou City Waterkeeper's mission of making local water fishable, drinkable, and swimmable.

Our ideal candidate is self-motivated, energetic, and flexible, and a strategic thinker with very strong writing abilities, good organizational skills, and a passion for the environment and social justice. To the extent possible, Bayou City Waterkeeper will tailor your responsibilities, projects, and feedback to your personal areas of interest and longer-term career goals.

### Diversity & Inclusion

Bayou City Waterkeeper deeply values, and is committed to sustaining and promoting, both biological and cultural diversity. We welcome, embrace, and respect diversity of people, identities, and cultures and are committed to fostering an organizational culture of diversity and inclusion. We believe staff and board

diversity is critical to our mission of making the waterways comprising the Lower Galveston Bay watershed fishable, drinkable, and swimmable for all our communities.

### Primary Responsibilities

Under the supervision of an attorney, legal interns may:

- Research legal issues, write legal memorandums, and assist in drafting legal briefs;
- Attend hearings, depositions, and other case-related conferences;
- Assist with drafting technical comments on federal, state, and local rule makings that affect the region;
- Attend and report on meetings and hearings hosted by other non-profit organizations, community coalitions, or regional governmental entities on issues related to our programmatic goals;
- Attend and report on trainings offered by our partners and governmental agencies;
- Research and write legal updates for our website, newsletter, social media; and,
- Assist with other legal-related tasks to build support for clean water, resilient communities, and wetlands protection in the greater Houston-Galveston area.

### Required Qualifications

Fall & Spring: A 2L or 3L at a Houston-area law school to earn externship credit during the fall or spring semesters. 3Ls preferred. Hours to be determined based on your externship's requirements.

Summer: A rising 2L or 3L who will be in Houston for at least six weeks during the summer. Rising 2Ls preferred.

If you are an international student, we cannot review your application unless you are part of a program that arranges your paperwork for you; we cannot arrange an H1B visa.

### Academic Credit and/or Funding

This internship is unpaid. We will work with you to meet any requirements for earning externship or pro bono credits through your school or to obtain funding from your school or other sources. If your school does not offer externship or pro bono credit and you are not able to obtain funding through your school, please let us know, and we will work with you to obtain funding to the extent possible.

### Application Materials

Please submit the following to Kristen Schlemmer at [careers@bayoucitywaterkeeper.org](mailto:careers@bayoucitywaterkeeper.org):

- A 2-3 paragraph letter of interest. In addition to explaining why you would like to intern with Bayou City Waterkeeper, please note whether you will be seeking externship or pro bono credit through your school or funding through your school or other sources, or if such credit and funding are not available.
- Resume.
- Unofficial law school transcript.
- Writing sample or excerpt not to exceed five pages. Please include a cover page with your writing sample that explains the context in which you prepared the sample and the extent to which you received and incorporated feedback from other individuals.

Thank you for your interest. Applications will be reviewed on a rolling basis. To receive full consideration for open positions, we recommend you submit applications for the fall by April 1, the spring by October 1, and the summer by February 15. Out-of-town applicants will be interviewed by google hangouts; travel to Houston for an interview is neither expected nor required.