



## Communications & Development Internship

Bayou City Waterkeeper in Houston, Texas, seeks a Communications & Development Intern. The Communications & Development Intern will report to our Executive Director and work with our staff to update and manage our social media accounts to improve engagement and outreach; this Intern will draft and edit blog posts, make canva graphics, manage volunteer and supporter data, and track social media interaction. This Intern will also research grant opportunities and help us meet current and new grant reporting obligations. As most work for this internship may be done remotely, this Intern will need to have access to a personal computer.

### About us

Bayou City Waterkeeper is a regional watershed organization based in Houston, Texas. For nearly 20 years, our mission has been to protect the bayous, creeks, bays, and wetlands within the [Lower Galveston Bay watershed](#) and empower the people who depend on them. Weaving together law and science, we work with local communities to build power, fill gaps in regulatory enforcement, and push back against irresponsible development. Learn more on [our website](#).

### Why our work matters

Our largely coastal, low-lying region - comprising ten counties and over 4000 square miles - has lived through storm surges, high winds, and widespread flooding from intense storms over the last 15 years. Amplifying the worst effects of each disaster are longtime underinvestment in flood prevention, lax attitudes toward land use, and historic red-lining practices, which have driven over-development of ecologically-sensitive floodplains and exposed communities to unhealthy pollution. Despite our region being the country's most diverse, these problems already disproportionately affect low-income and Black and brown communities.

These factors offer us the potential to build a model of how a region may confront climate change, and not just survive, but thrive, over the next several decades. Each storm has brought with it opportunities to undo systemic harms and invest in our future. By restoring our natural systems, we can reduce flooding, buffer storm surges, improve water quality, and bring justice to underserved communities - and position our watershed's communities to weather a changing climate into the 22nd century.

### Commitment to justice, equity, diversity, & inclusion

The fight for equity and environmental justice run like threads through all our work. We are committed to showing up for the communities most affected by pollution and flooding, and within our organization, we value people of all experiences, backgrounds and perspectives and support and strive to cultivate leadership from the ground up.

### Overview of internship

Internships complement your academic schedule and meet any requirements set by your university. All internships are 10 hours/week for 12 weeks and are currently remote, though interns located in Houston may participate in field work and other in-person activities. You might be a great fit if you are self-motivated and eager to learn, a strategic thinker, like writing and are organized, and have a passion for advancing environmental and social justice. To the extent possible, we will tailor your work to your personal interests and longer-term career goals.

### Primary responsibilities

Working with our Executive Director's supervision, communications & development interns will:

- Develop materials and design infographics and social media messaging;
- Assist with press release/media advisory writing, editing, and media outreach
- Research projects, prospects, and initiatives for grant writing and donor solicitation;
- Help with other communications and development-related tasks; and
- Have access to regular feedback, mentoring, and training opportunities.

### Qualifications

- Strong interest in one or more of the following areas: environmental justice and conservation, nonprofit sector, communication, fundraising, or program development;
- Undergraduate junior, senior or master's degree student;
- Strong writing and editing skills and attention to detail;
- Ability to manage multiple tasks simultaneously and problem-solve; and
- Discretion when dealing with sensitive issues and information.

*(If you are an international student, we cannot review your application unless you are part of a program that arranges your paperwork; we cannot arrange an H1B visa.)*

### Academic credit and funding

This internship pays \$1,800. We will work with you to meet any requirements for earning academic credit.

### Application materials

Please submit the following to Ayanna at [careers@bayoucitywaterkeeper.org](mailto:careers@bayoucitywaterkeeper.org):

- A 2-3 paragraph email explaining why you would like to intern with us and highlighting your connection to our work
- Up-to-date resume, which lists your GPA

Thank you for your interest. Applications will be reviewed on a rolling basis. To receive priority consideration, please submit applications for the fall by 8/20, the spring by 11/15, and summer by 2/15. All interviews will be virtual.