



Illustrator Fellowship

Bayou City Waterkeeper in Houston, Texas, seeks an Illustrator Fellow through our paid fellowship program. The Illustrator Fellow reports directly to Bayou City Waterkeeper's Communications and Narrative Change Manager.

Fellowship Description

The Illustrator Fellow will work closely with our Communications and Narrative Change Manager to create captivating visual content that educates, inspires, and engages our audience. This is an excellent opportunity for a creative individual with passion for social and environmental justice to make a meaningful impact through their artwork. Because most of the work for this fellowship may be done remotely, fellows will need to have access to a personal computer at their homes.

About Bayou City Waterkeeper

Bayou City Waterkeeper is a water justice organization working across the [Lower Galveston Bay watershed](#) that encompasses greater Houston for more than two decades. With law and science, we work with local communities to build power, fill gaps in regulatory enforcement, and push back against water injustices and irresponsible development. Our key program areas are Clean Water, Protecting Wetlands, and Just Climate Transitions. Learn more on [our website](#).

Our Values

Recognizing the complexities of our watershed, the challenges we face to protect our waters from the harms of urban development and industrial activities, and the importance of being responsive to the needs of the communities we serve, our work is guided and informed by five values:

- Interconnectivity: Collaborate across disciplines and create multiple ways to engage
- Fluidity: Embrace movement and adaptability in our work
- Bold action: Have hard conversations, disrupt dysfunctional systems, create new frameworks, bring together unconventional allies, and move data and research into action
- Justice and equality: Call out and act to undo inequities in our watershed
- Regeneration: Embrace water as a site for healing, joy, celebration, reflection, and growth

Responsibilities

Collaborate with our Communications and Narrative Change Manager on all tasks and other staff as needed.

- Develop visual content that effectively communicates the mission and values of BCWK.
- Create original illustrations, graphics, and visual narratives for various platforms, including social media, website, presentations, reports, and promotional materials.



- Translate complex water justice concepts into visually engaging and easily understandable designs.
- Ensure that all visual content adheres to BCWK's branding guidelines and maintains a consistent visual identity.
- Stay updated on current design trends, social justice issues, and water-related issues to inform artistic approaches.

Qualifications & Requirements

- Digital drawing experience required.
- Strong portfolio showcasing a diverse range of illustration styles and creative projects.
- Proficiency in design software such as Adobe Illustrator, Photoshop, and other relevant tools.
- Excellent communication skills and the ability to collaborate effectively with a team.
- Strong visual storytelling abilities and the capacity to convey complex concepts through visual means.
- Flexibility to adapt designs to different platforms and target audiences.
- Prior experience working on social justice, environmental, or nonprofit projects is a plus.
- Openness to feedback and a willingness to learn and grow as an artist.

(If you are an international student, we cannot review your application unless you are part of a program that arranges your paperwork; we cannot arrange an H1B visa.)

Hours, location, and funding

The Fellowship will run 12 weeks. The Fellowship will be supported by a \$1800 stipend for an average of 10 hours of work per week. As needed, we will work with fellows interested in earning academic or pro bono credit for their work or relying on external funding. Depending on funding, the fellowship may be renewed for additional semesters. This work will take place virtually, with weekly coordination with our Communications and Narrative Change Manager and other staff as needed.

Application materials

Please submit the following to Marleen at marleen@bayoucitywaterkeeper.org:

- A 2-3 paragraph email that identifies the fellowship you are applying for and explaining why you would like to serve as a fellow.
- Up-to-date resume.
- Portfolio showcasing your illustration work.
- Any additional relevant materials that highlight your artistic abilities.

Thank you for your interest. Applications will be reviewed on a rolling basis. To receive priority consideration, please submit applications by September 19, 2023. All interviews will be via Google Meet.

Our core values lead us to seek a broad range of perspectives and backgrounds to achieve our mission and maintain an inclusive environment where all staff are valued and respected. As an equal opportunity employer, we are committed to employment practices that ensure that employees and applicants for employment are given equal opportunities without regard to race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, genetic information or any other factor that is not related to the position.