



## Watershed Outreach Fellowship (Fall)

Bayou City Waterkeeper (BCWK) is looking to hire a part-time Watershed Outreach Fellow through our paid fellowship program.

### Fellowship Overview

The Watershed Outreach Fellow will support Bayou City Waterkeeper on current and ongoing outreach efforts such as wetland outreach, green infrastructure, and environmental justice. The fellow will support BCWK day-to-day functions, research, and advocacy efforts and support our program areas, centering climate justice and protecting wetlands. This will include working closely with the Community Science Manager and the Wetland Outreach Coordinator in our 5 Critical Wetland areas to support outreach needs centered on community needs and priorities. The fellow will strengthen BCWKs research and provide support protecting wetlands and communities with resources needed to self advocate for nature based solutions and flood protections for our region. This position will work in person and virtually. Candidates should reside in Houston and have reliable transportation.

### About Bayou City Waterkeeper

Bayou City Waterkeeper is a water justice organization working across the Lower Galveston Bay watershed that encompasses greater Houston, for more than two decades. With law and science, we work with local communities to build power, fill gaps in regulatory enforcement, and push back against water injustices and irresponsible development. Our key program areas are Clean Water, Protecting Wetlands, and Just Climate Transitions. Learn more on our [website](#).

### Our Values

In recognition of the complexities of our watershed, the challenges we face to protect our waters from the harms of urban development and industrial activities, and the importance of responding to communities' needs, our work is guided and informed by five values:

- **Interconnectivity:** Collaborate across disciplines and create multiple ways to engage
- **Fluidity:** Embrace movement and adaptability in our work
- **Bold action:** Have hard conversations, disrupt dysfunctional systems, create new frameworks, bring together unconventional allies, move data and research into action
- **Justice and equality:** Call out and act to undo inequities in our watershed
- **Regeneration:** Water is a site for healing, joy, celebration, reflection, and growth

### Responsibilities

- Develop and implement outreach strategies to engage local communities, including organizing workshops, educational events, and volunteer opportunities.
- Work closely with the Wetland Outreach Coordinator to build and maintain relationships with local stakeholders, including community leaders, environmental organizations, and government agencies.
- Develop and share educational materials through presentations and workshops that highlight the importance of wetlands, their role in flood mitigation, and the benefits of

wetland conservation, in our 5 Critical Wetland Areas and our downstream communities.

- Support in planning and hosting workshops and presentations such as printing materials, arranging transportation, and ensuring community meetings are accessible to wide audiences
- Support academic research by conducting surveys and working alongside partner organizations to deploy the survey
- Utilize our Wetland Watch Hub and conduct light fieldwork to gather data with community stakeholders on wetland areas, and assist in analyzing and presenting findings to support BCWK's conservation efforts.
- Develop content for BCWK's website, social media platforms, and newsletters to raise awareness about wetland issues and the fellowship's progress.
- Support with events such as Wetland Walks to engage the public and stakeholders.
- Ability to work independently and in a team environment

### Qualifications & Requirements

- Currently pursuing (junior/senior) or a recent graduate with a degree in Natural Resources, Environmental Science, Biology, Education, Social Work, Communications or a related field. Equivalent training and life experience may be substituted
- Excellent written and verbal communication skills, with the ability to effectively engage diverse audiences.
- Ability to translate legal and technical concepts to non-legal/technical audiences
- Desire to learn more about centering impacted communities, equity, and environmental justice in conservation and community science
- An interest in learning about the Lower Galveston Bay Watershed, and our unique approach to environmental science and conservation
- Passion for or personal connection to some facet of our work (clean water, water infrastructure and equity, wetlands loss, industrial risks, nature-based solutions, climate justice), as demonstrated by at least one of the following:
  - Engagement with these issues in an educational context or through volunteering
  - Firsthand connection with one of these issues through lived experience
  - Discussion of one of these issues in your letter of interest demonstrating personal knowledge or research
- Ability to manage multiple projects, plan events, and meet deadlines.
- Ability to work collaboratively with a diverse team and external partners.
- Comfortable working outdoors in various weather conditions, with experience in data collection or environmental monitoring preferred
- Ability to travel to different wetland sites within the Greater Houston area.
- International students: We cannot arrange an H1B visa

### Pay and Hours

Fellowships will run 12 weeks. Each fellowship will be supported by a \$1,800 stipend for an average of 10-12 hours of work per week. As needed, we will work with fellows interested in earning academic or pro bono credit for their work or relying on external funding. Depending on funding, the fellowships may be renewed for additional semesters.

## Application Instructions

Please submit the following to [careers@bayoucitywaterkeeper.org](mailto:careers@bayoucitywaterkeeper.org):

- Up-to-date resume, highlighting any projects, research or professional experience
- An email explaining why you would like to be a fellow with us

Thank you for your interest. Applications will be reviewed on a rolling basis until the position is filled. All interviews will be virtually.

*Our core values lead us to seek a broad range of perspectives and backgrounds to achieve our mission and maintain an inclusive environment where all staff are valued and respected. As an equal opportunity employer, we are committed to employment practices that ensure that employees and applicants for employment are given equal opportunities without regard to race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, genetic information or any other factor that is not related to the position.*