



Language Justice internship (Spring, Summer)

Bayou City Waterkeeper (BCWK) in Houston, Texas, seeks a language justice intern for spring 2025 starting in March. Language justice interns report directly to BCWK's Organizing & Cultural Strategies Manager.

Overview of internship

Through this internship, you will support building an inclusive narrative when addressing issues related to water, infrastructure, and climate injustices affecting communities across greater Houston and learn more about working as a language justice coordinator at an advocacy organization. In selecting interns, we look for people who are eager to learn, are action-oriented, and want to support bridging the linguistic gap to advance water justice across Houston and the Gulf South.

About Bayou City Waterkeeper

Bayou City Waterkeeper is a water justice organization working across the [Lower Galveston Bay watershed](#) that encompasses greater Houston, for more than two decades. With law and science, we work with local communities to build power, fill gaps in regulatory enforcement, and push back against water injustices and irresponsible development. Our key program areas are Clean Water, Protecting Wetlands, and Just Climate Transitions. Learn more on [our website](#).

Our values

In recognition of the complexities of our watershed, the challenges we face to protect our waters from the harms of urban development and industrial activities, and the importance of responding to communities' needs, our work is guided and informed by five values:

- **Interconnectivity:** Collaborate across disciplines and create multiple ways to engage
- **Fluidity:** Embrace movement and adaptability in our work
- **Bold action:** Have hard conversations, disrupt dysfunctional systems, create new frameworks, bring together unconventional allies, move data and research into action
- **Justice and equality:** Call out and act to undo inequities in our watershed
- **Regeneration:** Water is a site for healing, joy, celebration, reflection, and growth

Responsibilities

Working under the supervision of our organizing & cultural strategies manager:

- Coordinate interpretation and translation requests for BCWK's organizing and outreach work.
- Communicate with the internal team and external language justice workers as needed for preparation, invoicing, and language justice requests on Asana
- Help with other community organizing and outreach tasks in relation to language justice
- Help with fieldwork, assist with bilingual BCWK community education events
- Have access to regular feedback, mentoring, and training opportunities

Qualifications & Requirements

Candidates must have the following to be considered for the role:

- Be able to commit to 4 months of part-time work

Highly competitive candidates will also have the following:

- Interest in learning more about language justice and accessibility in advocacy efforts and gaining familiarity with creating multilingual spaces, environmental justice, and just transitions concepts
- Passion for or personal connection to some facet of our work (clean water, climate + environmental justice, conservation, industrial risks, nature-based solutions), as demonstrated by at least one of the following:
- Comfort interpreting various concepts in English and Spanish, (other languages too)
- Ability to translate high registered and technical concepts to non-English proficient audiences
- Strong interpersonal skills, self-awareness, and enthusiasm for teamwork
- Experience working as an interpreter, translator, or working with other language workers
- Experience managing multiple tasks and deadlines in a fast-paced environment
- Desire to learn more about centering impacted communities, equity, and environmental justice in language access and inclusivity
- Connection to and enthusiasm for the greater Houston region or the Gulf South

Schedule/location

Spring interns work part-time for over 10 weeks; part-time or shorter-term options are negotiable. We adapt fall/spring internships to complement your schedule and meet availability. All internships are remote, though Houston-based interns may participate in in-person fieldwork and meetings, COVID permitting.

Compensation

Stipends are available for up to \$1,800 which are roughly equivalent to a minimum of \$15/hour.

Application instructions

Please submit the following to careers@bayoucitywaterkeeper.org:

- An email or letter of interest explaining why you would like to intern with us
- Up-to-date resume

Thank you for your interest. Applications are accepted, and offers are extended, on a rolling basis. To receive full consideration, please submit applications for spring by 1/30. All interviews are virtual.

Our core values lead us to seek a broad range of perspectives and backgrounds to achieve our mission and maintain an inclusive environment where all staff are valued and respected. As an equal opportunity employer, we are committed to employment practices that ensure that employees and applicants for employment are given equal opportunities without regard to race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, genetic information or any other factor that is not related to the position.